

Message Text

CONFIDENTIAL

PAGE 01 GENEVA 06083 271454Z

50

ACTION ARA-20

INFO OCT-01 IO-14 ISO-00 HEW-08 AID-20 L-03 SCI-06 DRC-01

RSC-01 A-01 /075 W

----- 041843

R 271416Z SEP 74

FM USMISSION GENEVA

TO SECSTATE WASHDC 8478

C O N F I D E N T I A L GENEVA 6083

DEPARTMENT PASS TO OIH/DHEW, DIRECTOR

E.O. 11652: GDS

TAGS: WHO PAHO SWEL AORG

SUBJECT: PAN AMERICAN HEALTH ORGANIZATION EMPLOYEE RELATIONS

REF: STATE 211775

1. MISOFF MADE DISCREET INQUIRY WHETHER, WHEN AND HOW DG MAHLER MAY UNDERTAKE INVESTIGATION OF PAHO PROBLEMS CONCERNING EMPLOYEE RELATIONS, IN ACCORDANCE REFTEL 211775.

2. AS DEPT POINTS OUT, DG MAHLER HAS BEEN NOTIFIED BY PAHY DIRECTOR THAT A NUMBER OF EMPLOYEE GRIEVANCE CASES EXIST. DG MAHLER SUSPECTS THERE ARE SOME IRREGULARITIES AND HAS ORDERED AN INVESTIGATION. HOWEVER, THE IRREGULARITIES APPEAR NOT TO INVOLVE A SERIES OF MALPRACTICES IN THE PAST BY THE PAHO BOARD OF INQUIRY AND APPEAL, BUT, RATHER, A SPECIFIC AND RECENT INSTANCE WHEN THE DIRECTOR OF THE BOARD

GAVE EMPLOYEE GRIEVANCE DOCUMENTS TO CHIEF OF ADMINISTRATION FOR COMMENT.

3. NO DIRECT ACTION TO BE TAKEN BY DG MAHLER, EITHER GENEVA OR DURING HIS ATTENDANCE PAHO CONFERENCE. HE CONSIDERS SITUATION PAHY INTERNAL MATTER.

4. NOTWITHSTANDING, STAFF COMMITTEE UNDOUBTEDLY WILL RAISE PROBLEMS
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 GENEVA 06083 271454Z

DURING CONFERENCE IN ATTEMPT TO EMBARRASS PAHO DIRECTOR. CUBAN

DELEGATION MAY BE INVOLVED. DURING MY INQUIRY, REFERENCE WAS MADE, FOR EXAMPLE, TO MRS AMBLER, CHAIRWOMAN OF AMRO STAFF COMMITTEE, WHO IS OF CUBAN ORIGIN.

5. DG MAHLER BELIEVES STAFF COMMITTEE HAS JUSTIFIED GRIEVANCES BUT DEPLORES POSSIBILITY SUCH GRIEVANCES WILL BE AIRED AT PAHO CONFERENCE BEFORE MEMBER GOVERNMENTS FOR POLITICAL PURPOSES. TO EMBARRASS PAHO DIRECTOR, STAFF COMMITTEE WILL MOST LIKELY REQUEST THE RIGHT TO ADDRESS THE REGIONAL COMMITTEE, WHICH HAS NEVER BEEN DONE BEFORE.

6. DG MAHLER AND ADG FURTH HOPE USG CAN FIND WAY TO STAVE OFF STAFF COMMITTEE ATTEMPTS TO EMBARRASS PAHO DIRECTOR AND PERHAPS TO DISRUPT CONFERENCE. OTHERWISE, DG MAHLER PLANS NOT TO BE DIRECTLY INVOLVED. DALE

CONFIDENTIAL

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR RELATIONS, EMPLOYEE GRIEVANCES
Control Number: n/a
Copy: SINGLE
Draft Date: 27 SEP 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: izenbei0
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974GENEVA06083
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS
Errors: N/A
Film Number: D740273-0511
From: GENEVA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t1974099/aaaaagww.tel
Line Count: 76
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION ARA
Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: n/a
Reference: STATE 211775
Review Action: RELEASED, APPROVED
Review Authority: izenbei0
Review Comment: n/a
Review Content Flags:
Review Date: 18 JUN 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <18 JUN 2002 by boyleja>; APPROVED <06 MAR 2003 by izenbei0>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: PAN AMERICAN HEALTH ORGANIZATION EMPLOYEE RELATIONS
TAGS: SWEL, AORG, WHO, PAHO
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005